

**Meeting of LSEAT Board for Board Development
held on Wednesday 18 May 2022 from 5.30-7.30pm in person at
Orpington Campus, Room C1/C2**

Minutes

Item

1. Welcome, apologies and declarations of interest.

Apologies received from Sebastien Chapleau.

No apologise from Nick Linford.

Trustees: attending online: Lynn Revell and Charles Yates

No additional declarations of interest reported.

2. Minutes of Previous Meetings & Action Log

Board received an update on the progress of contract harmonisation.

Board received update on BTAB estate issue and unsatisfactory relocation to the Home Hospital School.

The Board **NOTED** the verbal update and offered any support to keep the pressure on Bromley LA.

3. Board Development (Substantial Item)

3.1 Policy Update

The Board received a presentation and policy update on the Schools White Paper and the SEND & AP Green Paper from Sam Skerritt, Head of Policy, Confederation of School Trusts. These are significant external policies that will impact on the Trust.

The Board discussed the impact and appreciated the update on the proposed external policy landscape.

The Board requested to be kept updated on the papers as they progressed through Parliament.

ACTION: Presentations to be circulated to the Board after the meeting.

3.2 Strategic Development

3.2.1 Trust Operational Growth Strategy

Board received a joint paper prepared by the DCEO-NM and TSS-KS outlining and considering the future Trust structure and leadership required for growth.

The paper was **CONSIDERED** and **NOTED**.

The Board discussed and accepted the need for a new full time Director of School Improvement and the immediate requirement for more resources in HR and Payroll. .

The Board **APPROVED** the use of the reserves to ensure growth can be supported and sustained.

Group Principal & CEO **ADVISED** the Board on the changing role of the MAT CEO, as the Trust embraces and considers growth and opportunities across the new policy landscape. Group Principal & CEO **CONFIRMED** that she had engaged with Forum Strategy and enrolled on an executive leadership programme to include coaching and mentoring, both individually for the Chair and corporately for the Trust. .

The Board discussed options and the approach to a mixed economy of schools and the balance and risk of growth.

The Board **NOTED** that the role of the College as the sponsor was also key to discussions on growth and the significant support, infrastructure and resources that were made available by the College.

3.2.2 Trust Growth and Development Update

The Board were presented with an update on the due diligence process being undertaken at The Michael Tippett School (TMTS), to include Educational delivery and practice, Safeguarding, Estates, Finances, IT and HR. .

The Board were advised that a further update would be available at the next Board Meeting, when it would also be decided if there would need to be an extraordinary Board Meeting scheduled to consider due diligence and approval on conversion.

Approved by Chair:



13 July 2022

Chair: Mark Burnett

Trustees

Mark Burnett (MB)	Chair	Present
Dr Sam Parrett, CBE (SP)	CEO/Trustee	Present
Denise James Mason (DJM)	Trustee (Vice Chair)	Present
David Bailey (DB)	Trustee	Present
Charles Yates (CY)	Trustee	Online
Dr Christopher Philpott (CP)	Trustee	Present
Janet Saunders (JS)	Co-opted Trustee	Present
Sebastien Chapleau (SC)	Trustee	Apologies
Prof Lynne Revell(LR)	Trustee	Online
Nick Linford (NL)	Trustee	Not in attendance
Errol Ince (EI)	Co-opted Trustee (LSEC)	Present
Marek Michalski (MM)	Trustee	Present
Sunil Chotai (SC)	Trustee	Present

Governance Professional & Clerk

Jennifer Pharo	Group Executive Director Governance
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Executive Officers in attendance

John Hunt (JH)	Group CFO	Present
Neil Miller (NM)	Deputy CEO Academies	Present
Kate Shiner (KS)	Trust Strategic Development Director	Present

External Presenters

Samuel Skerritt	Head of Policy CST
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Group Board by Invitation

David Eastgate
